



IMPACT REPORT

JAN-DEC 2023

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Slogan: *Together we make a difference.*

2023: Theme: *"Then King David went in and sat before the lord and he said who am I o sovereign lord, and what is my family that you have brought me this far" (1samuel 7:18)*

Vision: *To identify with the hurting especially the orphaned, vulnerable children, the sick and widows giving them hope.*

Mission: *To make disciples of communities by facilitating the improvement and the wellbeing of the hurting, Orphans, suffering, vulnerable children and people. Equipping them to become productive and sufficient through*

Values: *Love, Godliness, Excellence, Integrity, Relationships.*

Introduction

Praise God!!!!

Philippians 1:3, "I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel...."

Our beloved partners and friends, your partnership with Divine Care Ministries and your obedience to God has always been a blessing to us and to many, your sharing has touched many vulnerable children, their families, and communities in difficult economic times. Your prosperity and wellness have always been our wellness. We are so grateful to God and appreciate all our friends and partners that have contributed towards the 2023 exciting achievements. By the power of Jesus' love, there has been incredible transformation towards individuals, families, and communities throughout our nation. **2,533** children have been supported in school at various levels, **3** students graduated university and colleges making them ready to become leaders in our nation and come 2024 more **12** will be graduating having completed their courses. **17** children got and we thank God so much and also appreciate Joanna, Dr. Rick and others who have played part in mobilizing for more sponsors. Throughout the year, we carried out **7** evangelistic missions that yielded a total number of **6,588** lives to Christ out of the **14,073** people who were reached with the Gospel. The ministry completed the year 2023 with **126** staff and out of these members we celebrated **3** church weddings and **9** new born babies to the glory of God. As we reflect on these successes, we are reminded once again that we could never have done this alone. It has only been achieved with the meaningful partnership of our friends from all over the world. That's why we're excited to be able to present you with these highlights from the villages and centers that we operate where thousands of lives have been transformed, all for the glory of God. As you read, we pray that you will be inspired and encouraged as you see for yourselves the transformation taking place in Uganda. Together, we make a difference

Registered achievements 2023 in details:

Administration:

staffing

Divine Care Ministries has been employing **126** people at 8 different centers in the 6 districts of Uganda.

The staff members increased due to more ECDCS (Love Centers) in Karamoja and the construction of a boarding section at Divine Hope.

Summary table showing different categories of staff at Head Office:

<i>Category</i>	<i>Male</i>	<i>Female</i>	<i>Total</i>
HEAD OFFICE STAFF	7	10	17

7 staff members have been employed at the head office.

Summary table showing different categories of staff at Divine Farm:

<i>Category</i>	<i>Males</i>	<i>Females</i>	<i>Total</i>
DIVINE FARM	8	2	10

1

There are **10 (ten)** staff members have been employed at the Divine farm however, there are other casual laborers (compound cleaner, the gardeners) employed on contract periodically

Summary table showing different categories of staff at Divine Hope:

Category	Males	Females	Total
Teaching staff	9	10	19
Creative Learning Center staff from our partnering organization (Crane)	1	3	4
Support Staff (bursar, social worker, cooks, matrons' security officer)	4	6	10
Pastors	3		3
Grand Total	17	19	36

There are **36** staff members have been employed at Divine Hope as categorized in the table above in 2023.

Summary table showing different categories of staff at Divine Grace:

Category	Males	Females	Total
Pastor	1		1
Teaching staff	8	12	20
Divine clinic staff (Doctor, Dentist, technician, Nurse) and Clinic 's Cleaner	3	2	5
Support Staff (Bursar, Matrons, Missionaries, Cooks, Security Officers, Animal Care Taker, Agriculturalist and Gardener)	9	6	15
Grand Total	21	20	41

There are **41 (forty-one)** staff members have been employed at Divine Grace as categorized in the table above.

Summary table showing different categories of staff in Karamoja love centers:

Category	Males	Females	Total
Co-ordinators	4		4
Losimiti Love Center Care givers	2	1	3
Kalochelere Love center Care givers	2	1	3
Lomorimori Love center Care givers	1	2	3
Kochito	2	1	3
Lokale Care givers	1	2	3
Lodoctangnitome Care givers	3	0	3
Grand Total	15	7	22

There are **22** staff members were employed in Karamoja as categorized in the table above.

2023 Recruitments:

A total of **38** new employees were recruited; at the Head office, Divine Hope Primary school, Divine Grace Primary School and Karamoja. This has been as a result of staffs that leave willingly for other opportunities and those, we lay off for performance inadequacies. More to that, with the transition of Divine Hope from being a Day school to a boarding school, more staff have come on board especially the matrons and Kitchen staff.

Staff Capacity Building:

We held six staff capacity Building workshops at Divine Hope and Divine Grace with an aim of training and equipping members with professional skills. These training workshops were facilitated by the Director Mummy Phoebe Sozi internally and Mr. Kasozi and Mr. Fagil Mande externally. We thank God for the wisdom He gives us through others.

International Visits:

We really thank God for a team of friends and Partners of DCM led by Dr. Rick Rodgers, Ps. Gary, Luke, Steve, Hannah and Joanna who visited Divine Care Ministries centers during the first quarter. In the second quarter we were blessed to host Dr. Mary Cay, Dr. Michael Koen, Maggie Redpath, Teresa Wayman who run an impactful dental outreach.

In the current quarter we have been visited so far by Brother Tom from Switzerland, Nathan Michael, Stephane Anne Dickinson, Brett Anthony, Taylor Nicole and Emma who is currently doing her research study in Africa.

We are always encouraged and blessed as Divine Care Ministries Family to host our dear friends and partners.

“Together we make a difference” in the lives of children and communities.



Pictures of some of the friends that visited the ministry the year 2023

Staff retreat

By the Grace of God the ministry organized a general staff retreat at the farm. This was graced by the presence of Dr. Rick. Staff members from all DCM centers gathered and camped at the farm for two nights. It was a moment of thanksgiving unto our God for the far He has brought us. We had wonderful moments; of Prayer, Team building games, camp fire, tour to the Agricultural demonstration Farm and Sharing the End of year bonus. We appreciate the Lord so much and also appreciate the “Long family” (David, Frain and Abby) for giving towards this cause that left all the staff excited and thrilled for the generous gift towards the festive season. May God Bless “The Longs” once again.



Camping tents at the Farm Staff members at the Demonstration agricultural farm

Constructions:

DCM appreciates the immense support and Provision by our God through the Partners and friends who generously have continued to give and support the work of God in Divine Care Ministries, During the partner's visit Divine Hope Dormitories were commissioned for use and providing our children a safe shelter away from their homes which at times are risky during their period of study. In the same visit our long time Prayer of having a standard and magnificent office and classroom block was answered at Divine Grace with the commissioning of the Primary Classroom and office block. We give all the Glory to God and appreciate our friends that contributed till completion of this achievement in the second quarter. Special appreciation to the Rehoboth Baptist Church, Jemmy and Jena for supporting these projects in Jesus' name.

In the third quarter of the year 2023, we were blessed by the Dickinson's family (Stephane and Taylor) that mobilized funds to construct a love center in Karamoja at Lokale ECDC which had formally been in a semi-permanent church structure. Work commenced however due to the heavy rains , work was slowed down but we hope it will be complete by February 2024.

A permanent pit latrine was also constructed at our ECDC in Kaloachelere and we thank God for it is currently serving the purpose at our love centers.

We are all excited and blessed with the uplifted status of our schools through the new magnificent facilities. May the Lord Jesus Christ always remember the sacrifice and effort that was rendered towards this achievement.

The picture displaying the completed new office and class room block at Divine Grace



Divine Hope children's completed dormitories.



Education and Sponsorship

a) Early Childhood Development Centers (Love centers) in Karamoja.

1,271 children enrolled at our 6 ECDCs in Karamoja since January 2023.

These are children that would not have had an opportunity to go to school. We are glad that they are not only able to learn literacy, numeracy, personal hygiene and sanitation but they are also being introduced to the word of God. Great appreciation goes to our partners and Friends that always Pray and support these Love Centers to the Glory of God.

The table below shows the enrollment of pupils in different Love centers.

Name of the ECDC	No. Children	District
Limorimori	219	Nakapiripiriti
Lokaale	214	Nakapiripiriti
Losimiti	200	Nabiratuku
Lodokitangetome	110	Nakapiripiriti
Kochito	400	Napak
Kalochelere	113	Napak
Total	1,271	

We thank God so much that we were able to commission and start a new love center called Kochito in Napak district and we are happy to note that **400** children that were formally not in school have been in school till date.

b) Divine Grace Primary School

The table below shows the enrollment of pupils at Divine Grace

CLASS	No. BOYS	No. GIRLS	TOTAL
TOTAL	179	175	374

c) Divine Hope

The average enrollment at Divine Hope is **266** children at different levels; Kindergarten (Baby, Middle and Top), Primary (Grade1to Grade 7), Creative learning Class (CLC) this is a special class that has a number of children that have been picked from the community after a long period away from school and they are given catch up classes and later enrolled into the main stream for normal learning. From the Creative Learning Class, the children that fail to catch up are enrolled into the skilling class. In the Skilling Class, learners are equipped with craft making, knitting and Tailoring skills among many others. *The table below shows the enrollment of pupils at Divine Hope.*

CLASS	No. BOYS	No. GIRLS	TOTAL
Kindergarten	24	23	47
Primary	76	130	206
CLC(creative learning)	3	10	13
TOTAL	103	163	266

d) General Education Support

DCM has continued to support Children at different levels in the partnering Primary, Secondary tertiary and University.

The table presents a summary of all supported children categorized in different levels.

Institution	Number of Children
Early Child hood Development Center – Karamoja	1,271
Divine Grace Primary School	374
Divine Hope Primary School	266
Other Primary Schools and Kindergarten	352
Secondary Schools	205
Tertiary Institutions	58
Universities	07

TOTAL

2,533

Divine Care Ministries supports **2,533** children at different levels in primary, secondary and institutions of higher learning.

Projects

Savings and credit schemes:

This club started to help women and people from the community who did not think they had the ability to save their own little money and have access to affordable credit. Later through the savings skills training through the DCM staff, they have been able to save and borrow money at affordable credit to develop their families and keep their children in school.

The growing numbers in this project are so exciting. We witnessed an increase in membership. By 30th November, the membership was **365** of which **159** are new members.

We have also witnessed an amazing increase in amounts of savings. For the year 2023, cash realized in savings was **363,220,000** shillings (99,540 dollars).

We thank God for His help in training the community people and the saving culture that is deepening in them and all of us in general.

Women's Skilling & Bible study

The women's project has continued to be consistent with the weekly skilling classes and Bible study. 25 women have been consistent and have participated in Bible studies every Tuesday and tremendous results have been attained since most of these women can now ably stand and share the word of God to others including their families.

We were able to impart skills like crocheting, weaving, sanitary towels making and liquid soap making.

The table below shows the number of women participating in different skilling projects.

Skill being taught	Number of participants
Liquid soap making	30
Weaving	15
Sanitary towels making	30
Sewing/ tailoring	30



Divine women in their skilling practical classes

Teenage mothers

The ministry has continued to support the teenage mothers from the community with skilling for instance training them knitting, craft making, weaving and tailoring among others. The current skilling class consists of 12 teen mothers that meet regularly for training. This has helped to restore hope to most of them since they are victims of school drop out as a result of early pregnancies. After completing the skilling classes, they will be able to start small scale business that shall help them to look after themselves.



Some of the teenage girls being instructed in the knitting & weaving class

Missions and Churches

i) Divine Church Buwava

Spiritual Development

The church has continually increased and grown and many people from the community have been able to nourish their spiritual growth through Bible study, devotions and fellowships.

Children's Church continues to grow through the trainings in creative activities to promote their talents and God given abilities.

The special day (Wednesday) that was dedicated to God is helping so many staff and community members to learn to have quiet time with God, study the bible on their own and have more time for intercession.

A lot of emphasis has been put on evangelism in the neighboring communities and staff members have faithfully continued to reach out once every week.

The sick in the community have also been visited, encouraged, prayed for and some have been supported materially.

Staff members have also been able to organize and visit partnering schools for ministry.

Jesus' film

As the ministry we were given two sets of Jesus Film from Life ministry and this has helped us in the spread of the gospel to different areas and this how we have reached out to people with Jesus' film. And this has been used to school, churches and communities.

Areas reached	No. of people reached	People that received Christ
Kyotera	1398	632
Karamoja	2895	500
Kiruhura	790	392
Mukono	630	174
Total	5713	1698



pictures of some of the Jesus Film Shows

DISCIPLESHIP

The ministry has continued to carry on Leadership trainings and discipleship classes with the church plant leaders. DCM is still involved in making disciples among groups and communities with particular focus on unreached people groups. For more than 15 years DCM has paved a way to the unreached in several districts.

To date we have engaged the Karamojong in Moroto, Napak, Nabiratuk, Nakapiriti, and Kotido. **36 Churches** have been planted in these districts listed above. We are training leaders to disciple their own people. Every month we train over 40 leaders and hope by the end of year 2025 we will have engaged all the Karamojong people.

We believe in forming teams of leaders that will facilitate and sustain the movement of making disciples who will in turn make other disciples until all people have had the opportunity to hear the gospel.



Some of the leaders in Bible discovery Groups

Missions

Throughout the year we have been able to reach out to different areas in the parts of the country these include karamoja, Rushere, Rakai, Buwava, and many more areas. And the table shows the people we have reached to.

Areas reached	No of people reached	No. of people that received Christ
Karamoja	12,778	6,069
Rushere	845	400
Nyanja	75	4
Buwava	30	10
Kitukutwe	145	45
Kafunda	110	30
Katwe	90	30
Total	14,073	6,588

Karamoja mission 2023

Divine care ministries organized an annual mission to Karamoja to unreached communities with the Gospel of Christ.

A team of 269 missionaries stormed the land of Karamoja in seven groups reaching out to different communities with the Gospel.

During this mission we had 2 days conference with the youth, and among the topics shared was; salvation, awareness, addiction, culture, sanitation, mind shift, and Career guidance. Throughout the 2 days conference, a total number of **3,221** youth attended and were ministered to out of the 12,778 people that were reached.

The table below shows a summary of people reached, people that received Christ and churches that were planted.

Category	Number
People reached	12,778
People that received Christ	6,069
Churches planted	6

MISSION KARAMOJA 2023 FRESH PICTORIAL HIGHLIGHTS



Pictures of people receiving Christ during mission.

Children and youth conference

As one way spreading the gospel to the young children and youth, the ministry organized conferences, overnights worship experience, reached out to them at school.

Areas reached to	No. of youth reached	No. of youth that Received Jesus Christ
Karamoja	3,221	1,489
Holiday makers conference (Divine Farm & Divine Grace)	450	

Worship Experience	245	6
Total	3,916	1,495



Mummy Phoebe preaching in one of the most recent Youth Conferences

Divine Clinic

Ministry still runs a Medical and dental Clinic that serves the school community close to 600 people and the neighboring communities with quality affordable health services like health awareness, dentistry and many more health services from qualified medical doctors, technicians' dentists and nurses.

During the first quarter, a medical camp at the Divine Grace Medical and Dental Clinic was organized and **170** patients attained free optical, dental and general medical attention.

Dental outreach

We were able to carry out a dental outreach to the communities of Divine Grace and Divine Hope and this was led by our beloved friends Dr. Mary Cay, Dr. Michael Koen assisted by Maggie Redpath and Teresa. Part of the Dentists on the team included our children that went through Divine Care and are currently professional Dentists we give back all the Glory to God for such an impact. The reached communities were blessed with dental / Oral health sensitization, dental extractions, dental fillings and also giving free tooth brushes and medication. **657** people were reached in total and we bless the name of the Lord for "the Koens" for funding and supporting this project always.



A picture of our dentists during the outreach and another one showing our child being treated

Farming

A good work has been done on the gardens and plantations at Divine farm and Divine Grace. The harvests are for both food crops and cash crops.

ii) Divine Farm

A lot of harvests have been realized in different kinds of foodstuffs which include; matooke (bananas), maize corn, cassava, sweet potatoes, avocados, jackfruits, guavas, greens, milk etc. All the harvested food has helped to feed people living at the farm including children, staff, vulnerable community members and casual laborers on a daily basis. This farm serves 30 people on a daily basis.

iii) Divine Grace farm;

There were good harvests from the gardens at Divine Grace throughout the year. The crops planted include; beans, maize, sweet potatoes, coffee and matooke.

The project of cows, goats, pigs, chicken and rabbits are doing well. The cows still supply a lot of good milk to the school and the surplus is sold to the community.

We thank the Lord so much that our people at the center have not run out of food and the Lord has blessed our gardens to be fruitful.



The picture collage of some of our gardens and farm.

BUDGET REVIEW

For the big projects that we have accomplished, we would love to say Ebenezer. A few projects are still pending accomplishment as per the budget 2023 and we pray and hope that these could also be put in consideration.

2023 ACCOMPLISHMENTS PER THE PROJECTS BY PRIORITIES 2023

The table below displays the projects that were budgeted for per center of operation and which of those projects has been accomplished, ongoing or pending

Project	Projected Amount in dollars (\$)	Accomplished projects in 2023
HEAD OFFICE		
Children's Church	\$ 41,000	
Staff members insurance and salaries	20% increment	
Head Office block	\$ 75,000 first phase	
1 staff Vehicle	\$ 14,000	
End of year Staff bonus and appreciation	\$ 5,000	Completed
Marketing and Development office Camera (Canon 6D)	\$ 2,500	Completed

Women empowerment	\$ 10,000	
DIVINE HOPE		
Land	\$ 32,000	completed
Completion of the Primary block	\$ 52,000	
Dinning	\$ 42,000	
KALOCHERERE ECDC		
Latrines	\$ 5,000	Completed
Primary school	\$75,000	
MISSIONS		
Evangelism and discipleship per month	\$ 4,000 per month	
Early Childhood Centers	\$ 45,000	
Water (Bore holes) at 5 love centers	\$ 75,000	
Christmas party for the Children (Four centers)	\$ 9,000	
DIVINE GRACE		
E-learning equipment for Divine Grace		
Pit latrines	\$ 14,000	
Divine Grace Hydro Electricity		Completed
Building a new Primary School with an office block	\$ 75,000	Completed by the Grace of God
DIVINE STRATEGIC PLANNED PROJECTS		
Divine Secondary School	\$ 602,000 first phase	
2 Guest houses one at Divine Grace & Head Office.	\$ 75,000 first phase	
OTHER BIG PROJECTS COMPLETED		
Divine Hope Pupils Dormitories		Completed
Divine Head Office Hydro Electricity		Completed

There is an urgent need for 3 pit latrines a Divine Grace 2 for the students and 1 for the staff members

We appreciate all the resource support that came through as the year started and some of the big projects that we have been Praying for are now complete. Thank you for your obedience to God and we greatly appreciate you for your sacrificial giving. It could have been difficult without you. May the Lord of abundance in Deuteronomy 8:18 bless your families with wealth and good health that lasts forever.

1. The Lord still entrusts us with His people in all the communities we operate and we remain focused on improving the Youth and children to stand with them in this season of perversion that is all around us as a result of exposure to different world doctrines through media and school. **Our solution to this challenge is;**
 - Organizing special trainings and conferences.
We pray for a budget at every end of year to enable us facilitate trainings to bring Godly awareness to our youth and children in order to affirm their identity in Christ.
 - Another solution would be extending our codes and being intentional about sharing the gospel.
 - We also need a department of school outreaches in our schools and schools around us particularly Karamoja and other communities.

Way forward

Our leaders like Ps. Silver, Ps. Henry, Peter, Benard, Madam Diana and Jane need special encouragement having served with us for more than 7 years.

We would also love to enhance our agriculture for food security at our centers.

We would like to have increased and continued sponsorship.

Karamoja remains our outreach focus area in Education, Evangelism and Leadership trainings.

Our prayer is to see more projects accomplished in the near future because our God is able.

We Pray that the World economy shall calm down for the smooth running of our operations.

We more so Pray that even amidst the prevailing perversions, our God shall set us apart to serve and live for him together with our children, friends and Partners.

CONCLUSION

We are thankful to God in spite of all other struggles. We are grateful to all partners who work hard and tirelessly to see that Divine Care Ministries glorifies God and impacts the kingdom.

We praise God for all the hope, love and transformation extended to the families and communities.

God bless you all Board Members, partners, staff members, children and community members. We thank you Dr. Rick, Mama Vikki, Kent & Cathy, Joanna and Trent for all the office management. Thank you, Final Command, for loving Divine Care Ministries.

Merry Christmas and a prosperous new year 2024

In God we trust and together we make a difference.

Compiled by DR. PHOEBE SOZI

DIRECTOR DIVINE CARE MINISTRIES